



Thinking Schools Academy Trust
“Transforming Life Chances”

New Horizons Children’s Academy

ACCESSIBILITY PLAN

This policy was adopted on	March 2019
This policy was reviewed on	February 2021
This policy is to be reviewed on	February 2023

ACCESSIBILITY PLAN

SCHOOL AIMS

ACHIEVEMENT

To enable all pupils to achieve high standards in all areas of the curriculum, to enjoy their learning, achieve well and make very good progress in relation to their prior attainment. (*ECM3*)

BEHAVIOUR AND SAFETY

To enable all pupils to be confident and self-motivated and to take advantage of opportunities to make a positive contribution to the school and wider community. (*ECM4*)

LEADERSHIP AND MANAGEMENT

To make effective use of the school's resources in order to achieve the best possible learning outcomes for pupils, together with developing effective working relationships with all other agencies involved in achieving ECM outcomes.

We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents/carers and visitors, regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

New Horizons Children's Academy plans to regularly review the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility Plan will contain relevant actions to:

- To further develop access to the **physical environment** of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
- To further develop access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as, equally, prepared for life as are the able-bodied pupils. This covers the teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum
- To continue improving the delivery of **written information** to pupils, staff, parents/carers and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame
- Attached is an Action Plan relating to key aspects of accessibility. This plan will be reviewed and adjusted on an annual basis. New Plans will be drawn up every 3 years
- we acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter

- the Accessibility Plan should be read in conjunction with the following policies, strategies and documents:
 - Single Equality Scheme
 - Curriculum
 - Equal Opportunities and Diversity
 - Staff Development records
 - Health and Safety (including off-site safety)
 - Inclusion
 - Special Needs
 - Promoting Self Esteem and Positive Behaviour
 - School Improvement Plan
 - Asset Management Plan
 - School Prospectus
 - Teaching and Assessment
 - Learning
 - Complaints Procedure

- The Accessibility Plan will be published as part of our Single Equality Plan on the school's website.
- The Plan will be monitored through the BSSP Governing Body Committee.

Key Objective Improvements in access to the curriculum.	Actions	By whom	Timeframe	Impact, Outcomes and evidence
Staff have available necessary resources and can select these to ably support pupils	Ensure that resources and equipment meet the physical needs of our pupils so that all pupils can access the curriculum.	Subject Leaders	Ongoing	Curriculum Leaders ensure policies and practise is inclusive. Monitored through classroom observations, plans and pupil assessment.
Increase confidence of all staff in differentiating the curriculum.	CPD around SEND, as well as, additional and/or specific training needs to be build into cycle of training.	SLT	Ongoing	Raised confidence in strategies for differentiation and secure pupil participation
Ensure staff have a specific training on disability issues	Teaching and support staff to undertake the Audit of Knowledge and Skills to ascertain training needs Awareness training is undertaken by all staff as a regular cycle	AHT	Ongoing	All staff have a strong understanding of challenges and issues that may be faced by children and their families
Key Objective Improving access to the physical environment	Actions	By whom	Timeframe	Impact, Outcomes and evidence
The school is aware of the access needs of disabled pupils, staff, governors, parents/carers and visitors	Ensure access to the building is maintained for all pupils and visitors.	HT and AAB	Ongoing	No pupil or visitor is excluded from taking part in any activity due to lack of physical access.
Layout of school to allow access for all pupils to all areas	Consider needs of disabled pupils, parents/carers or visitors when considering redesign or re-layout	HT and AAB	Ongoing	Any re-designs are accessible by all
Improvements in the provision of information in a range of formats for disabled pupils.	Ensure availability of written materials can be accessed in alternative forms.	HT	Ongoing	The school provides alternative formats when necessary. ICT is accessible, including text-to-speech and speech-to-text programmes.

Key Objective Improving the delivery of information to disabled pupils	Actions	By whom	Timeframe	Impact, Outcomes and evidence
Review information to parents/carers to ensure it is accessible	Provide information in a variety of formats, including 'child focused', dyslexic, VI, HI friendly arrangements	AHT	Ongoing	All stakeholders can support the child and the whole family. Clear communication means children are better supported
Improve the delivery of information in writing in an appropriate format	Provide suitably enlarged, clear print with a visual impairment or coloured paper/book for dyslexic or children with Irlens syndrome	CT	Ongoing	Barriers for learning are addressed. Children are fully included in learning and have a chance to fully participate in school life.